HEALTH CARE MANAGEMENT MAJOR (B.S.)

https://cps.unh.edu/online/program/bs/health-care-management

Description

The Bachelor of Science degree in Health Care Management integrates the critical functions of management and leadership to facilitate effective health care operations and delivery systems for patients and communities. The program combines health care specific course work with additional relevant areas of leadership, organizational development, and interprofessional collaboration.

Requirements

Degree Requirements

Minimum Credit Requirement: 120 credits

Minimum Residency Requirement: 30 credits must be taken at UNH

Minimum Cumulative GPA: 2.0 is required for conferral*

Core Curriculum Required: General Education Program

Major, Option and Elective Requirements as indicated.

*GPA: Major and any state certification GPA requirements may be higher and are indicated in program details.

A minimum grade of C- is required in all Major coursework. Students are allowed a maximum of two course overlaps. Overlaps can be used between Major, Minor, and General Education requirements with only one overlap being utilized between the Major and Minor. Please note that Option requirements are considered part of the Major. Students must complete 16 upper-level credits in majors within the College of Professional Studies, Online.

General Education Program Requirements

A minimum grade of D- is required in all General Education coursework. Students are allowed a maximum of two course overlaps. Overlaps can be used between Major, Minor and General Education requirements with only one overlap being utilized between the Major and Minor.

All General Education requirements, including CRIT 602 Advanced Critical Analysis and Strategic Thinking and IDIS 601 Interdisciplinary Seminar, must be taken prior to the capstone.

Writing Program Requirements

All bachelor's degree candidates are required to complete four writing intensive courses as part of the University Writing Program Requirements as follows:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENG 420</td>
<td>The Writing Process</td>
<td>4</td>
</tr>
<tr>
<td>HLT 627</td>
<td>Reimbursement and Financing Techniques in Health Care</td>
<td>4</td>
</tr>
<tr>
<td>HLT 737</td>
<td>Informatics for Health Professionals</td>
<td>4</td>
</tr>
<tr>
<td>HLT 738</td>
<td>Health Care Policy</td>
<td>4</td>
</tr>
<tr>
<td>HLT 797</td>
<td>Integrative Capstone: Project in Health Care Management</td>
<td>4</td>
</tr>
</tbody>
</table>

Writing Intensive courses are identified with the label "Writing Intensive Course" in the “Attributes” section of the course description and/or a W following the course number.

Major Requirements

Prior to capstone enrollment, students are expected to complete the majority of their required major courses along with CRIT 602 Advanced Critical Analysis and Strategic Thinking and IDIS 601 Interdisciplinary Seminar. Students should consult with their advisor regarding specific major courses that may be completed with their capstone. Academic Advisor approval is required for registration to be processed.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HLT 720</td>
<td>Health Program Planning and Evaluation</td>
<td>4</td>
</tr>
<tr>
<td>HRM 580</td>
<td>Change Management</td>
<td></td>
</tr>
<tr>
<td>HRM 635</td>
<td>Managing Conflict</td>
<td></td>
</tr>
<tr>
<td>MGMT 608</td>
<td>Fostering Inclusion and Diversity in the Workplace</td>
<td></td>
</tr>
<tr>
<td>SCI 615</td>
<td>Contemporary Issues in Personal and Global Health</td>
<td></td>
</tr>
<tr>
<td>SCI 615</td>
<td>Fitness and Health</td>
<td></td>
</tr>
<tr>
<td>HLT 797</td>
<td>Integrative Capstone: Project in Health Care Management</td>
<td>4</td>
</tr>
</tbody>
</table>

Electives

Open electives are courses students will need to take in addition to their general education and major requirements in order to satisfy the remaining credit totals for their programs. Open electives are defined as any credit course offered by the College not already included in the student's general education, major, option or minor. Students will need 120 credits total to graduate with a bachelor's degree from the College of Professional Studies.
Degree Plan

This degree plan is a sample and does not reflect the impact of transfer credit or current course offerings. UNH CPS Online undergraduate students should develop individual academic plans with their academic advisor during their first year at UNH.

Sample Course Sequence

First Year

Fall
ENG 420  The Writing Process  4
HLTC 550  The Emerging U.S. Health Care System  4
HRM 420  Human Resource Management  4
General Education Course  4

Credits  16

Spring
COM 460  Interpersonal Communication and Group Dynamics  4
CRIT 501  Introduction to Critical Inquiry  4
MTH 402  Math for Our World  4
or MTH 504  Statistics  4
or MTH 510  Pre-Calculus  4
MGMT 566  Organizational Behavior  4

Credits  16

Second Year

Fall
COM 480  Visual Communication  4
HLTC 590  Introduction to Fiscal Management in Health Care  4
General Education Course  4
Elective  4

Credits  16

Spring
HLTC 612  Population Health  4
MTH 504  Statistics  4
General Education Course  4
Elective  4

Credits  16

Third Year

Fall
CRIT 602  Advanced Critical Analysis and Strategic Thinking  4
HLTC 690  Law and Ethics for Health Care and Human Services  4
HLTC 720  Health Program Planning and Evaluation  4
or HRM 580  or Change Management  4
or HRM 635  or Managing Conflict  4
or MGMT 608  or Fostering Inclusion and Diversity in the Workplace  4
or SCI 610  or Contemporary Issues in Personal and Global Health  4
or SCI 615  or Fitness and Health  4
Elective  4

Credits  16

Fourth Year

Fall
HLTC 738  Health Care Policy  4
IDIS 601  Interdisciplinary Seminar  4
Elective  4
Elective  4

Credits  16

Spring
HLTC 797  Integrative Capstone: Project in Health Care Management  4
Elective  4

Credits  8

Total Credits  120

Student Learning Outcomes

- Demonstrate knowledge of health care systems and the organization and integration of clinical and community support services that lead to optimal patient care.
- Assess health care financial models and processes to enhance managerial decision making and organizational performance and to strategically support patients and communities.
- Examine the fundamental rights, ethical principles, and overarching policies that guide health care professionals.
- Evaluate the efficacy of employing information technology tools to improve health care delivery and optimize health outcomes.
- Explore how socio-cultural, familial, and individual perspectives influence the operation, delivery, and use of health care systems.
- Demonstrate competency in communication, interpersonal relations, management, and leadership to support organizational effectiveness and inter-professional collaboration.