

# HEALTH CARE MANAGEMENT MAJOR (B.S.)

<https://cps.unh.edu/online/program/bs/health-care-management>

## Description

The Bachelor of Science degree in Health Care Management integrates the critical functions of management and leadership to facilitate effective health care operations and delivery systems for patients and communities. The program combines health care specific course work with additional relevant areas of leadership, organizational development, and interprofessional collaboration.

## Requirements

### Degree Requirements

**Minimum Credit Requirement:** 120 credits

**Minimum Residency Requirement:** 30 credits must be taken at UNH

**Minimum Cumulative GPA:** 2.0 is required for conferral\*

**Core Curriculum Required:** General Education Program

Major, Option and Elective Requirements as indicated.

\*GPA: Major and any state certification GPA requirements may be higher and are indicated in program details.

A minimum grade of C- is required in all Major coursework. Students are allowed a maximum of two course overlaps. Overlaps can be used between Major, Minor, and General Education requirements with only one overlap being utilized between the Major and Minor. Please note that Option requirements are considered part of the Major. Students must complete 16 upper-level credits in majors within the College of Professional Studies, Online.

### General Education Program Requirements

A minimum grade of D- is required in all General Education coursework. Students are allowed a maximum of two course overlaps. Overlaps can be used between Major, Minor and General Education requirements with only one overlap being utilized between the Major and Minor.

All General Education requirements, including CRIT 602 Advanced Critical Analysis and Strategic Thinking and IDIS 601 Interdisciplinary Seminar, must be taken prior to the capstone.

Code	Title	Credits
ENG 420	The Writing Process	4
COM 460	Interpersonal Communication and Group Dynamics	4
COM 480	Visual Communication	4
CRIT 501	Introduction to Critical Inquiry	4
Select one of the following:		4
MTH 402	Math for Our World	
MTH 504	Statistics	
MTH 510	Pre-Calculus	
Knowledge of Human Behavior & Social Systems		4
Knowledge of the Physical & Natural World		4
Knowledge of Human Thought & Expression		4
CRIT 602	Advanced Critical Analysis and Strategic Thinking	4

IDIS 601	Interdisciplinary Seminar	4
<b>Total Credits</b>		<b>40</b>

## Writing Program Requirements

All bachelor's degree candidates are required to complete four writing intensive courses as part of the University [Writing Program Requirements](#) as follows:

Code	Title	Credits
ENG 420	The Writing Process	
One Writing Intensive course in the Major		
One Writing Intensive course at the 600-level or above		
One Additional Writing Intensive Course		

*Writing Intensive courses are identified with the label "Writing Intensive Course" in the "Attributes" section of the course description and/or a W following the course number.*

## Major Requirements

Prior to capstone enrollment, students are expected to complete the majority of their required major courses along with CRIT 602 Advanced Critical Analysis and Strategic Thinking and IDIS 601 Interdisciplinary Seminar. Students should consult with their advisor regarding specific major courses that may be completed with their capstone. Academic Advisor approval is required for registration to be processed.

Code	Title	Credits
<b>Major in Healthcare Management</b>		
<i>Foundation Courses</i>		
HLTC 550	The Emerging U.S. Health Care System	4
HRM 420	Human Resource Management	4
MGMT 566	Organizational Behavior	4
<i>Intermediate Courses</i>		
HLTC 590	Introduction to Fiscal Management in Health Care	4
HLTC 612	Population Health	4
HLTC 690	Law and Ethics for Health Care and Human Services	4
MTH 504	Statistics	4
<i>Advanced Courses</i>		
HLTC 627	Reimbursement and Financing Techniques in Health Care	4
HLTC 737	Informatics for Health Professionals	4
HLTC 738	Health Care Policy	4
<i>Health Care Management Elective</i>		
Select one of the following:		4
HLTC 720	Health Program Planning and Evaluation	
HRM 580	Change Management	
HRM 635	Managing Conflict	
MGMT 608	Fostering Inclusion and Diversity in the Workplace	
SCI 610	Contemporary Issues in Personal and Global Health	
SCI 615	Fitness and Health	
<i>Integrative Capstone</i>		
HLTC 797	Integrative Capstone: Project in Health Care Management	4
<b>Total Credits</b>		<b>48</b>

## Electives

Open electives are courses students will need to take in addition to their general education and major requirements in order to satisfy the remaining credit totals for their programs. Open electives are defined as any credit course offered by the College not already included in the student's general education, major, option or minor. Students will need 120 credits total to graduate with a bachelor's degree from the Online Division of the College of Professional Studies.

## Degree Plan

This degree plan is a sample and does not reflect the impact of transfer credit or current course offerings. UNH CPS Online undergraduate students should develop individual academic plans with their academic advisor during their first year at UNH.

## Sample Course Sequence

### First Year

Fall		Credits
ENG 420	The Writing Process	4
HLTC 550	The Emerging U.S. Health Care System	4
HRM 420	Human Resource Management	4
General Education Course		4
<b>Credits</b>		<b>16</b>

### Spring

COM 460	Interpersonal Communication and Group Dynamics	4
CRIT 501	Introduction to Critical Inquiry	4
MTH 402 or MTH 504 or MTH 510	Math for Our World or Statistics or Pre-Calculus	4
MGMT 566	Organizational Behavior	4
<b>Credits</b>		<b>16</b>

### Second Year

Fall		Credits
COM 480	Visual Communication	4
HLTC 590	Introduction to Fiscal Management in Health Care	4
General Education Course		4
Elective		4
<b>Credits</b>		<b>16</b>

### Spring

HLTC 612	Population Health	4
MTH 504	Statistics	4
General Education Course		4
Elective		4
<b>Credits</b>		<b>16</b>

### Third Year

Fall		Credits
CRIT 602	Advanced Critical Analysis and Strategic Thinking	4
HLTC 690	Law and Ethics for Health Care and Human Services	4
HLTC 720 or HRM 580 or HRM 635 or MGMT 608 or SCI 610 or SCI 615	Health Program Planning and Evaluation or Change Management or Managing Conflict or Fostering Inclusion and Diversity in the Workplace or Contemporary Issues in Personal and Global Health or Fitness and Health	4
Elective		4
<b>Credits</b>		<b>16</b>

### Spring

HLTC 627	Reimbursement and Financing Techniques in Health Care	4
HLTC 737	Informatics for Health Professionals	4
Elective		4
Elective		4
<b>Credits</b>		<b>16</b>

### Fourth Year

#### Fall

HLTC 738	Health Care Policy	4
IDIS 601	Interdisciplinary Seminar	4
Elective		4
Elective		4
<b>Credits</b>		<b>16</b>

#### Spring

HLTC 797	Integrative Capstone: Project in Health Care Management	4
Elective		4
<b>Credits</b>		<b>8</b>
<b>Total Credits</b>		<b>120</b>

## Student Learning Outcomes

- Demonstrate knowledge of health care systems and the organization and integration of clinical and community support services that lead to optimal patient care.
- Assess health care financial models and processes to enhance managerial decision making and organizational performance and to strategically support patients and communities.
- Examine the fundamental rights, ethical principles, and overarching policies that guide health care professionals.
- Evaluate the efficacy of employing information technology tools to improve health care delivery and optimize health outcomes.
- Explore how socio-cultural, familial, and individual perspectives influence the operation, delivery, and use of health care systems.
- Demonstrate competency in communication, interpersonal relations, management, and leadership to support organizational effectiveness and inter-professional collaboration.