

# GOOD STANDING AND CAMPUS DISCIPLINARY CLEARANCE POLICY

1. **Purpose:** The Campus Disciplinary Clearance Policy is an internal process for Program Managers who have a legitimate educational interest or need to know<sup>[i]</sup> (p. ), which may assist them in determining a student's eligibility to participate in specific university-approved academic and co-curricular activities or to be the recipient of an honor. This process is not designed to be used for events or programs not affiliated with UNH, nor does it offer provisional clearance.

The Office of Community Standards oversees the Campus Disciplinary Clearance process and plays a supportive and facilitative role, not one that is determinative. Program Managers have ultimate discretion to approve the student or organization showing interest in a particular activity or program.

In some cases, UNH students and organizations may be required to undergo a background check before interacting with minors or other vulnerable populations. The good standing verification process through the Office of Community Standards may be facilitated in tandem with a background check; however, the University's internal review does not supplant the process carried out by third-party vendors who confirm the validity of someone's criminal record, education, employment history, and other activities from their past.

2. **Scope and Applicability:** All students enrolled at the University of New Hampshire.
3. **Good Standing Defined:** The term good standing denotes that a currently enrolled student or student organization recognized by the University at the time of application or review, has sustained compliance with all explicit obligations and responsibilities of community membership, including professional requirements of the law school, and has otherwise demonstrated good citizenship.

The status good standing is also regarded as having all matters pending before the Office of Community Standards fully and finally resolved, including but not limited to full satisfaction of any conduct sanctions imposed and/or is not under a period of review and observation or such conditional status has been lifted.

4. **Disciplinary Clearance Review:** For the purposes of this policy, it's reasonable to assume that a completed review verifies that the student is not currently on disciplinary suspension or has not previously been suspended through the University's conduct system; is not currently on University Disciplinary Probation or Deferred University Suspension status; and is not facing an interim suspension or another exclusionary action such as emergency removal.

This policy may also be used to verify if certain student organization's operations and activities have been suspended (e.g., cease-and-desist) either as a result of an adjudication process or pending the outcome of such a process, to confirm the effective date a probationary status will be lifted, or to confirm if an organization is officially recognized by the University. In the case of an organization

with a national affiliation such as a fraternity or sorority, this policy may be used to recommend revocation of the chapter's charter by the national organization and/or to facilitate a holistic progress review for the purpose of the accreditation process.

5. **Provision Limitations:** The Campus Disciplinary Clearance Process is one of transparency and should not be subject to arbitrary use. If Program Managers expect to utilize this process, they are responsible for explicitly stating and widely publishing their intention to obtain a student/organization's disciplinary standing in advertising and application materials and receive the interested student's permission authorizing the Office of Community Standards to release or disclose disciplinary information retained as part of their educational record.

Good Standing does not verify if a student has met minimum or satisfactory academic progress, determine academic eligibility, (e.g., academic probation or unremediated failures in courses), character and fitness requirements for bar admission or if the student is free of pending or outstanding legal actions unless such actions have resulted in a conduct case at UNH.

6. **Application.** Appropriate and relevant examples to initiate this process may include:
  - a. Student mentorship roles and leadership opportunities that shape the student experience and inform the work of the University.
  - b. Leadership roles where students may encounter or gain access to sensitive and confidential information with regularity, including, but not limited to, records and data protected from disclosure by law, regulation, and University policy or possession of master keys and access codes.
  - c. Hold specific executive leadership or governance positions.
  - d. Nominee to receive an honor or award from the University.
  - e. Serve as an ambassador or represent the University at a special event.
  - f. Volunteer positions that involve interacting with minor or vulnerable populations.
  - g. Fraternity and sorority affiliated members seeking exemption from UNH's live-on requirement in order to reside in an organization-managed house.

<sup>[i]</sup> (p. ) Access to student education record in order to perform a task that is specified in their position description or contract agreement, performing a task related to a student's education or to discipline of a student, providing a service or benefit related to the student or student's family, or maintaining the safety and security of campus.