

# HEALTH CARE MANAGEMENT (M.S.)

<https://cps.unh.edu/online/program/ms/health-care-management>

## Description

The Master of Science in Health Care Management (MSHM) is designed to prepare individuals to make a career change or seek promotion to a mid-level or upper-level management position in the private or public sector of the health care industry, including hospitals, health system management, position practices, and government and non-government agencies. The MSHM program emphasizes strategic and analytical skills required to understand and manage in today's health care organizations. Students will have the opportunity to understand and master the organizational, legal, financial, political and managerial aspects of health systems management.

## Requirements

### Degree Requirements

**Minimum Credit Requirement:** 30 credits

**Minimum GPA:** 3.0

Code	Title	Credits
<b>Major in Health Care Management <sup>1</sup></b>		
LD 821	Ethical Decision-Making	3
PM 800	Introduction to Project Management	3
MGMT 805	Organizational Behavior	3
HLTC 800	Health Care Delivery and Innovations	3
HLTC 802	Advocacy and Health Policy	3
HLTC 810	Health Care Quality and Safety	3
HLTC 811	Health Care Technology and Informatics	3
HLTC 801	Health Care Financial Management	3
Complete three credits from the following:		3
HDS 803	Translation of Health Data	
HDS 804	Health Data Systems	
LD 810	Change Management and Communication	
LD 831	Conflict Management & Negotiation	
IDIS 805	Evidence-Based Decision-Making	
PHP 901	Epidemiology	
<b>Integrative Capstone:</b>		
HLTC 850	Health Care Management Integrative Capstone	3
<b>Total Credits</b>		<b>30</b>

<sup>1</sup> Graduate credit is only granted for courses completed with a grade of B- or higher

## Accelerated Master's

Our Accelerated Master of Science in Health Care Management (MSHCM) provides an opportunity for UNH undergraduate students to begin graduate study while completing a bachelor's degree—making you stand out among other job applicants and increasing your earning potential. Qualified students can begin earning graduate credit during their undergraduate programs, allowing them to maximize their time on campus and return on their educational investment.

## Accelerated Master's Requirements

- Student must have GPA of 3.2 or higher to qualify.
- Students must formally apply to the Graduate School and be accepted into the relevant Accelerated Master's program before enrolling in the 800 level courses (streamlined application process requires 2 letters of recommendation instead of 3, most standardized tests and graduate application fee waived).
- Students must complete 90 credits before taking 800-level courses.
- Approved AM students must attend mandatory AM orientation to formally accept their offer of admission and declare their intended graduate program matriculation date. They will also be required to complete a special petition form every semester that they wish to receive undergraduate credit for an 800-level course. NOTE: In most programs, students may defer graduate program enrollment for up to 1 year.
- Qualified students may complete up to 12 credits at the 800-level during their undergraduate studies, earning dual credit toward their B.S. and M.S. degrees.
- Once a qualified student matriculates into the MSHCM program (after completing their undergraduate degree), students then complete the remaining required graduate level coursework to fulfill the 30-credit MSHCM program requirements.

## Health Care Management (M.S.) Accelerated Option (4+1)

The Health Care Management M.S. is approved to be taken on an accelerated basis in articulation with the following undergraduate programs:

Code	Title	Credits
<b>Allied Health Leadership B.S.</b>		
<i>Approved 800-level courses completed during undergraduate senior year:</i>		
HLTC 800	Health Care Delivery and Innovations	3
HLTC 802	Advocacy and Health Policy	3
MGMT 805	Organizational Behavior	3
IDIS 805	Evidence-Based Decision-Making	3

Code	Title	Credits
<b>Health Care Management B.S.</b>		
<i>Approved 800-level courses completed during undergraduate senior year:</i>		
HLTC 800	Health Care Delivery and Innovations	3
HLTC 802	Advocacy and Health Policy	3
MGMT 805	Organizational Behavior	3
IDIS 805	Evidence-Based Decision-Making	3

Code	Title	Credits
<b>Health Management and Policy B.S.</b>		
<i>Approved 800-level courses completed during undergraduate senior year:</i>		
HLTC 800	Health Care Delivery and Innovations	3
HLTC 802	Advocacy and Health Policy	3
MGMT 805	Organizational Behavior	3
IDIS 805	Evidence-Based Decision-Making	3

## Student Learning Outcomes

### Program Learning Outcomes

**Students will have the opportunity to:**

- Identify and analyze the organizational, economic, political and legal components of health care delivery systems in the United States;

- Evaluate ethical issues relevant to the policies, practices, and management of health care ethics;
- Acquire functional knowledge of current health care management policies, practices and theory and develop, and communicate design solutions that guide health care organizations to change and adapt to future challenges;
- Conduct financial analysis, explain financial and accounting information for a health care organization;
- Synthesize and assimilate an understanding of the environmental factors and management skills required to be innovative and successful in the health care field;
- Apply project management and quality improvement tools to evaluate and improve health care delivery.