

# PUBLIC ADMINISTRATION (PA)

# Course numbers with the # symbol included (e.g. #400) have not been taught in the last 3 years.

## PA 800 - Foundations and Theories of Public Administration

**Credits:** 3

Introduction to essential aspects of public and non-profit administration. Critical concepts and theoretical bases; operational nature of public and non-profit administration; contributions of key scholars and practitioners to the study and understanding of public and non-profit administration.

**Grade Mode:** Letter Grading

## PA 802 - Grant-writing for Public and Non-profit Sectors

**Credits:** 3

This class provides students with a comprehensive overview of the process for writing proposals for grant funding. Students will learn to research funding opportunities and write the various sections of a funding proposal. Students will learn the differences in seeking grants from foundation, corporate, and government funders will be explored. In addition to individual projects, the class will work as a group to research, write, and submit a funding proposal for a nonprofit or municipal government program.

**Equivalent(s):** POLT 802, RMP 924

**Grade Mode:** Letter Grading

## PA 804 - Policy and Program Evaluation

**Credits:** 3

Policy and program evaluation of federal, state, and local governmental enterprise; focuses on the politics, practices, and methods of evaluative investigation. Evaluation as a technique for providing rational information for budgetary and policy-making decisions.

**Equivalent(s):** POLT 804

**Grade Mode:** Letter Grading

## PA 805 - Introduction to Statistical Analysis

**Credits:** 3

Quantitative research, design and analysis methodology, and techniques for political science and public policy and administration.

**Equivalent(s):** PA 905

**Grade Mode:** Letter Grading

## PA 808 - Administrative Law

**Credits:** 3

Examines the legal rules governing regulatory agencies, in the US. Topics include regulatory adjudication and rulemaking, legislative and executive control over administrative agencies, judicial review and public participation. Course examines federal and state levels of government.

**Equivalent(s):** POLT 808

**Grade Mode:** Letter Grading

## PA 809 - Organization and Management in Public and Non-profit Sectors

**Credits:** 3

Introduction to key actors, theories, and concepts in the fields of organizational theory and behavior.

**Equivalent(s):** PA 909

**Grade Mode:** Letter Grading

## PA 812 - Leadership Theory and Practice

**Credits:** 3

Exploration of the major theoretical approaches to leadership, including students' and others' leadership skills, styles, roles, and practices. Students will refine their own conceptual and practical approaches to leadership in a variety of settings.

**Equivalent(s):** POLT 812

**Grade Mode:** Letter Grading

## PA 813 - Human Resource Management in Public and Non-profit Sectors

**Credits:** 3

Examination of the administration, politics, and strategies of effective public human resource management.

**Equivalent(s):** PA 912

**Grade Mode:** Letter Grading

## PA 814 - Financial Management and Budgeting in the Public Sector

**Credits:** 3

Analysis, goal setting, and strategic planning in a governmental setting, with particular emphasis on budgetary processes as a means for controlling policy effectiveness.

**Equivalent(s):** PA 914

**Grade Mode:** Letter Grading

## PA 816 - Public Management Techniques

**Credits:** 3

Introduction to analytic decision-making and planning techniques applicable to public sector management.

**Equivalent(s):** PA 911

**Grade Mode:** Letter Grading

## PA 818 - Non-Profit Management

**Credits:** 3

Introduction to governance and management in the non-profit sector: finance, development, personnel management, strategic planning, and risk management.

**Equivalent(s):** RMP 912

**Grade Mode:** Letter Grading

## PA 819 - Managing Conflict and Change in Nonprofit and Public Organizations

**Credits:** 3

Change and conflict are inherent in any organization or community and affect personal and group dynamics and effectiveness. This course will explore the sources of conflict through the lenses of the individual, organizations/teams, and communities. We'll look at the influences of power and cultural shifts; changes in resources, organizational structure and leadership, and changes in demographics and group composition, and stakeholder expectations.

**Grade Mode:** Letter Grading

## PA 820 - Strategic Communications for Public and Non-profit Sectors

**Credits:** 3

Effective communication reflects the organization's vision, mission, and values and advances organizational objectives. Effective communication reflects a clear understanding of internal and external stakeholders' needs, motivators and interests. The course will explore the elements of communication and effective strategies and tools used in the public and nonprofit sectors to engage, educate, and inform constituents and stakeholders. The result is improved constituent relations, strengthened collaborative relationships, and improved organizational and crisis management.

**Grade Mode:** Letter Grading

**PA 821 - Effective Change Management in Nonprofit and Public Organizations**

**Credits:** 3

This course explores the growing complexity within nonprofit and public sector organizations and the need for today's leaders to successfully lead their organization in meeting changing demands. Theory and practice related to change and change management are pursued from a scholar practitioner perspective. Leadership practice as well as the phenomenon of organizational culture provide a lens for pursuing efficacy in change management. Students are provided with an opportunity to apply course material to their professional practice as well as explore skills that will assist them in their future endeavors.

**Grade Mode:** Letter Grading

**PA 897F - Seminar in Public Administration**

**Credits:** 3

Advanced analysis and individual research, including opportunities for direct observation of governmental administration.

**Equivalent(s):** PA #898F, POLT 897F

**Grade Mode:** Letter Grading

**PA #898F - Seminar in Public Administration**

**Credits:** 3

Advanced analysis and individual research, including opportunities for direct observation of governmental administration.

**Equivalent(s):** PA 897F, POLT 898F

**Grade Mode:** Letter Grading

**PA 908A - Capstone in Public Administration**

**Credits:** 3

Capstone in Public Administration; In-Service.

**Equivalent(s):** POLT 908A

**Grade Mode:** Letter Grading