## MANAGEMENT (MGMT) CPSO

# Course numbers with the # symbol included (e.g. #400) have not been taught in the last 3 years.

## MGMT 805 - Organizational Behavior

Credits: 3

This course reviews the fundamental concepts of organizational behavior in the context of an increasingly diverse and evolving society. The study of organizations encompasses several key knowledge areas essential to today's managers and leaders: Social diversity, perceptions and behaviors, culture, team and group dynamics, conflict and negotiation, decision-making, motivational factors, communication methods, change management, and organizational design and structure. Through various modes of engagement, these areas are analyzed to better understand and identify the influential components of organizational behavior as they relate to effectiveness and sustainability.

Equivalent(s): MGMT 805G Grade Mode: Letter Grading

## MGMT 815 - Financial Management for Nonprofit Organizations

Credits: 3

Nonprofit management is becoming a recognized specialty, and there are a growing number of individuals and entities specializing in nonprofit financial management as well. With this growth in numbers comes a comparable growth in the demand for sophisticated management. No longer is it enough just for one's financial records to be in order; one must be able to demonstrate good financial systems to meet all the other rising demands on today's nonprofit.

Equivalent(s): MGMT 815G Grade Mode: Letter Grading