

# HUMAN SERVICES (HMSV) CPSO

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# Course numbers with the # symbol included (e.g. #400) have not been taught in the last 3 years.

## **HMSV 800 - Principles of Human Service Management**

**Credits:** 3

This course examines the key concepts of human services management and provides a broad overview of the history, purpose, theory, and current trends in the human services field. Students study various issues that impact the management of human services and gain an understanding of the role of the human services manager. An emphasis is placed on examining social systems, ethics, and skills related to human service delivery to individuals, groups, families, organizations, communities, and society in diverse practice settings.

**Equivalent(s):** HMSV 800G

**Grade Mode:** Letter Grading

## **HMSV 803 - Administration of Human Service Organizations**

**Credits:** 3

This course explores the knowledge, theory, and skills in the administrative aspects of the human service delivery system. Issues of supervision, management, and development of paid and volunteer staff will be addressed. The concepts of coalition building, legislative advocacy and community organizing, and funding will also be introduced. The differences and similarities between the administration of public organizations and non-profit organizations will also be reviewed.

**Equivalent(s):** HMSV 803G

**Grade Mode:** Letter Grading

## **HMSV 805 - Ethical and Legal Practices in Human Services**

**Credits:** 3

This course explores the concepts related to ethical competence in decision-making, policymaking, and ensuring the rights and wellbeing of clients and staff. It further examines current laws and regulations that dictate codes of ethics and levels of professionalism. Ethical dilemmas faced by leaders and their impact on the organization and the broader community are investigated through case studies and critical thinking through dialogue.

**Equivalent(s):** HMSV 805G

**Grade Mode:** Letter Grading

## **HMSV 850 - Human Services Administration Integrative Capstone**

**Credits:** 3

This integrative course is the culminating experience for the Master of Science in Human Services Administration degree. All other required coursework must have been completed prior to receiving approval to register for this course. This course builds on the knowledge and skills learned through the degree program allowing the student to demonstrate competency in translating theory into practice. The course combines traditional coursework with a field-based experience, providing direct exposure to the field of human services administration. Final products include a comprehensive project to demonstrate mastery of professional practice. After documenting the above, students will discuss and defend their project orally.

**Equivalent(s):** HMSV 850G

**Grade Mode:** Letter Grading