

# PUBLIC ADMINISTRATION (PADM) CPSO

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# Course numbers with the # symbol included (e.g. #400) have not been taught in the last 3 years.

## **PADM 500 - Introduction to Public Administration**

**Credits:** 4

This course introduces concepts of effective leadership for public service programs in the governmental and public sectors. Students will have the opportunity to become acquainted with public administration and policy as fields of study, such as the nature of bureaucracy, public policy, allocation of resources and public budgeting, leadership, supervision, and organization of civil servants.

**Equivalent(s):** MGMT 501G, PADM 500G

**Grade Mode:** Letter Grading

## **PADM 600 - Public Policy Development and Implementation**

**Credits:** 4

This course is an overview of policy formulation and administration in the context of U.S. federal, state, and local governments. The relationship between politics and administration is explored with reference to the classical policy/administration dichotomy. The content of this course aims to familiarize students with the public policy process, equipping students with analytical frameworks and practical tools to improve their engagement with the process through their work. By the conclusion of this course, students will have the opportunity to develop their knowledge and skills to effectively apply these tools as future elected public officials, public agency managers, policy analysts, and public service providers.

**Attributes:** Writing Intensive Course

**Prerequisite(s):** PADM 500 with a minimum grade of D- or PADM 500G with a minimum grade of D- or MGMT 501G with a minimum grade of D-.

**Equivalent(s):** PADM 600G

**Grade Mode:** Letter Grading

## **PADM 645 - Public Sector Budget and Finance**

**Credits:** 4

This course examines public budgeting in the context of its institutional, procedural, and political dimensions. Students will have the opportunity to learn about budgeting, accounting, and financial management concepts and techniques necessary for planning, analysis, and decision making in government and public sector organizations. This course also presents an overview of budgetary reforms, budget theories and techniques, and comparative perspectives of federal, state, and local budgeting methods. Further topics may include types of budgets and budget reports; the budgeting process at the local, state, and federal levels; basic expenditure and revenue forecasting and analysis; and communication strategies for financial and budgetary matters.

**Prerequisite(s):** PADM 500G with a minimum grade of D- or PADM 500 with a minimum grade of D- or MGMT 501G with a minimum grade of D-.

**Equivalent(s):** PADM 610G

**Grade Mode:** Letter Grading

## **PADM 670 - Human Resources in the Public Sector**

**Credits:** 4

This course will focus on human resources in public sector practices. The history and changing role of public sector human resource strategies will be explored by students to develop an understanding of how individuals from diverse backgrounds, interests, and skill sets can work together and contribute towards an organization's mission. Students will have the opportunity to build capacity to influence people both inside and outside of an organization, optimize the structure and culture of their organization, make effective decisions, resolve conflicts, and drive change for higher organizational performance. Further, students will be given the opportunity to develop and enhance their supervisory and leadership skills so they can manage and lead high-performing, successful organizations.

**Attributes:** Writing Intensive Course

**Prerequisite(s):** PADM 500G with a minimum grade of D- or PADM 500 with a minimum grade of D- or MGMT 501G with a minimum grade of D-.

**Equivalent(s):** PADM 615G

**Grade Mode:** Letter Grading