

LEADERSHIP (LD) CPSO

Course numbers with the # symbol included (e.g. #400) have not been taught in the last 3 years.

LD 600 - Becoming an Effective Leader

Credits: 4

This course is focused on the strengths and characteristics of effective leaders. Topics may include self-leadership, the difference between leadership and management, the importance of communication, trust, team building, systems leadership, change leadership and conflict resolution. Students may illustrate the value of diversity, systems leadership, change leadership and conflict resolution within teams and organizations, as well as assess personal leadership styles and the leadership of others.

Attributes: Writing Intensive Course

Equivalent(s): LD 600G

Grade Mode: Letter Grading

LD 660 - Leadership Theory

Credits: 4

This course guides participants in developing lifelong learning skills for leadership that apply to any organizational level in a wide variety of environments. Both historical and current leadership theory and practice are explored. By taking an active leadership role in this course, students examine the issues, challenges, and practical skills of leadership in today's workplace. Presentations, team activities, reflection, interviewing, and feedback may be activities of developmental components within the course.

Prerequisite(s): LD 600 with a minimum grade of D- or LD 600G with a minimum grade of D-.

Equivalent(s): LD 602G, MGMT 602G

Grade Mode: Letter Grading

LD 704 - Leading Teams

Credits: 4

Leadership is the process of motivating people to achieve project goals, usually in a dotted-line organizational setting. The success or failure of the project, and by extension the manager, is dependent upon the manager's ability to assess the team as a whole, (strengths and weaknesses), and to then apply that analysis to the individual team members. Within the course, students will have the opportunity to survey and discuss multiple methodologies used to evaluate teams. Students may analyze how organizational dynamics and structure impact the manager, limit or increase their power, and their ability to perform their job.

Prerequisite(s): (LD 600 with a minimum grade of D- or LD 600G with a minimum grade of D-) and (LD 660 with a minimum grade of D- or LD 602G with a minimum grade of D- or MGMT 566 with a minimum grade of D- or MGMT 566G with a minimum grade of D-).

Equivalent(s): LD 605G

Grade Mode: Letter Grading

LD 725 - Volunteer Leadership

Credits: 4

Volunteers are increasingly important in the United States. Not only do financially strapped organizations use volunteers to enhance their capacity, but policy makers and community leaders see volunteering as a vehicle to improve communities and solve public problems. This course may cover topics of volunteer administration: such as planning, marketing, recruitment, screening and selection, training, supervision, evaluation, and recognition. Students will gain an understanding of how the demographic of today's volunteer is changing, how best to deploy the talents of multi-generational volunteers, and how to provide a structured, objective framework to be accomplished by the volunteer corps. Legal issues surrounding the use of volunteers and designing effective volunteer policies may also be addressed.

Equivalent(s): LD 625G

Grade Mode: Letter Grading